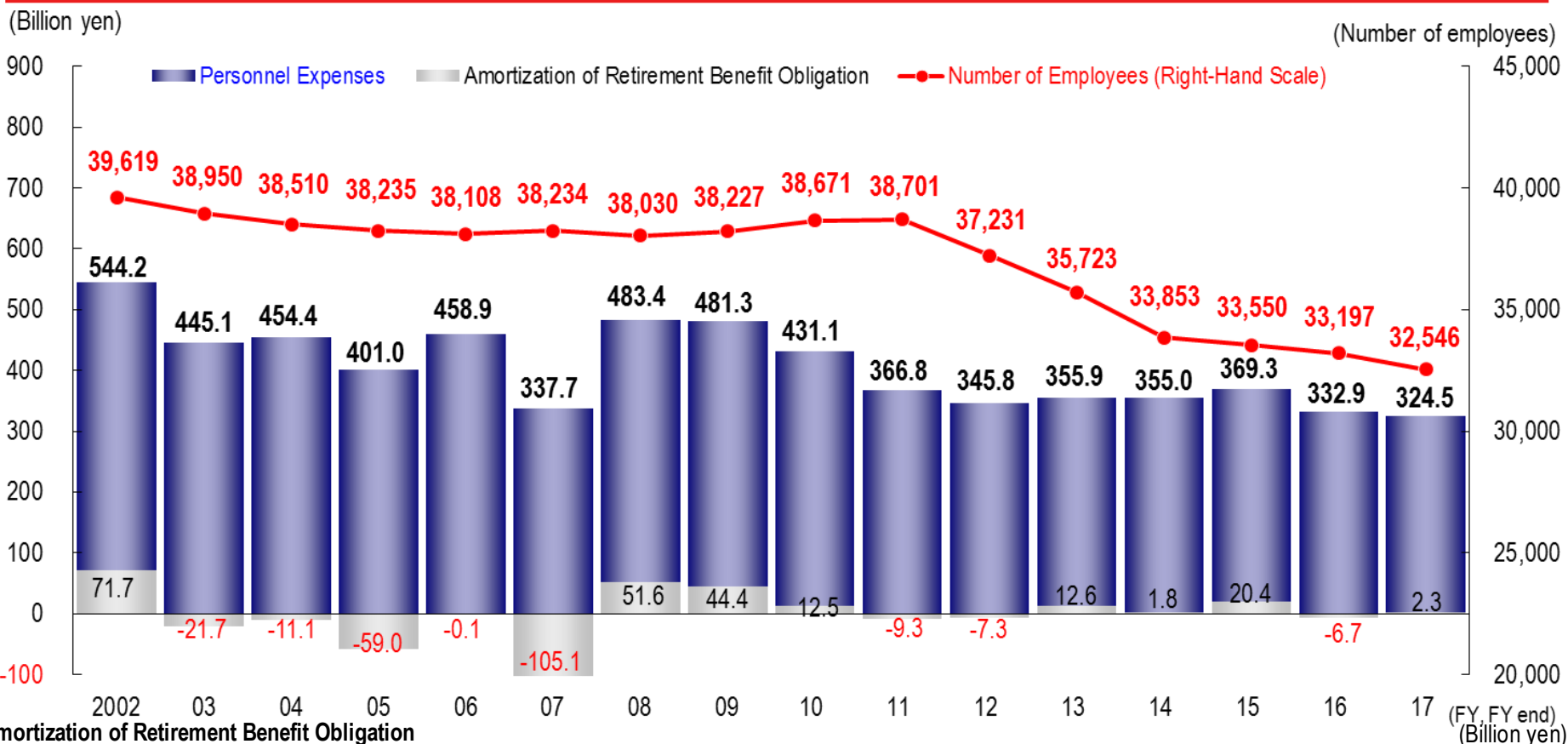


Personnel Expenses and Number of Employees



Amortization of Retirement Benefit Obligation

	06	07	08	09	10	11	12	13	14	15	16	17
Actuarial loss (Amount accrued in each FY)	(-15.4)	(100.1)	(68.1)	(-35.0)	(4.5)	(2.5)	(-29.2)	(72.8)	(-38.1)	(26.6)	(-8.9)	(-10.8)
Amortization of actuarial loss (Accrued in the FY)	-5.1	33.3	22.7	-11.6	1.5	0.8	-9.7	24.2	-12.7	8.8	-2.9	-3.6
Amortization of actuarial loss (Accrued in the previous FY)	-39.3	-5.8	33.3	22.7	-11.6	1.5	0.8	-9.7	24.2	-12.7	8.8	-2.9
Amortization of actuarial loss (Accrued in the year before last)	-4.0	-39.3	-4.4	33.3	22.7	-11.6	1.5	0.8	-9.7	24.2	-12.7	8.8
Total	-48.5	-11.7	51.6	44.4	12.5	-9.3	-7.3	15.3	1.8	20.4	-6.7	2.3
Past service Cost	48.4	-93.3	-	-	-	-	-	-2.7	-	-	-	-
Total	-0.1	-105.1	51.6	44.4	12.5	-9.3	-7.3	12.6	1.8	20.4	-6.7	2.3

~FY2015 : Former TEPCO

FY2016~ : Total of TEPCO Holdings and three Core Operating Companies (TEPCO Fuel & Power, TEPCO Power Grid and TEPCO Energy Partner) (after intercompany elimination)