

TEPCO Group Leadership

March 8, 2022

Tokyo Electric Power Company Holdings, Inc. (TEPCO Holdings)

TEPCO Holdings would like to hereby announce that the following individuals were nominated at today's meeting of the Board of Directors to be appointed as officers of TEPCO Holdings and each core company from April 1 of this year. Formal decisions about the Directors and Auditors of core companies shall be made during the shareholders' meetings of each company.

I Tokyo Electric Power Company Holdings, Inc.

1. Newly Appointed Representative Executive Vice President

Name	Current Position
Hiroyuki Yamaguchi	Managing Executive Officer,

2. Newly Appointed Executive Vice President

Name	Current Position
Riki Kojima	Vice President, TEPCO Renewable Power, Inc.

3. Newly Appointed Managing Executive Officer

Name	Current Position
Daisuke Sakai	General Manager, Corporate Planning Office, Corporate Management and Planning Unit

4. Partial change in duties of Executive Officers

Name		Appointment	Responsibilities
Tomoaki Kobayakawa President	New	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office
	Old	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office, Disaster Prevention Industry Promotion Office, DX Project Office, Corporate Management and Planning Unit
Seiichi Fubasami, Representative Executive Vice President	New		Businesses in general
	Old	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office, Inter-regional Power Exchange Promotion Office,
Seiji Moriya, Representative Executive Vice President	New	Chief Risk Officer and Assistant to the President	Businesses in general, Internal Audit Office
	Old	Chief Financial Officer and Assistant to the President	Businesses in general, Business Promotion Office, Corporate Management Office, JERA Administration Office
Hiroyuki Yamaguchi, Representative Executive Vice President	New	Chief Financial Officer	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting and Treasury Office, Business Solution Company
	Old		Internal Audit Office, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting and Treasury Office, Business Solution Company
Mitsushi Saiki, Executive Vice President	New	Chief Human Resources Officer	Secretary Office, Human Resources Management Project Office, Kaizen Promotion Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
	Old		Secretary Office, Human Resources Management Project Office, Kaizen Promotion Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office

Name		Appointment	Responsibilities
Riki Kojima, Executive Vice President	New	Chief Innovation Officer	Investment Management Office, Overseas Business Office
Tomomichi Seki, Managing Executive Officer	New	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Old	Chief Information Officer, Chief Information Security Officer	CIO Office, Engineering Strategy Unit, Digital Risk Management Office, TEPCO Research Institute
Ryutarou Yamamoto, Managing Executive Officer	New	Disaster Prevention & Safety Management Chief Officer	Nuclear Safety Oversight Office, Safety Promotion Office
	Old	Disaster Prevention & Safety Management Chief Officer	Nuclear Safety Oversight Office, Safety Promotion Office, Public Relations and Corporate Communications Unit (joint position)
Momoko Nagasaki, Managing Executive Officer	New	Chief Marketing Officer, In charge of ESG, Chief Spokesperson, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department, ESG Office, Corporate Communications Office
	Old	Chief Marketing Officer, In charge of ESG, Chief Spokesperson	CRE Promotion Office, EV Promotion Office, Battery System Marketing and Engineering Department, ESG Office, Marketing Office, Public Relations and Corporate Communications Unit (Joint position)
Managing Executive Officer Daisuke Sakai	New	In charge of Management and Planning (Joint position), In charge of Business Restructuring and Alliances	Corporate Planning Office, Inter- regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office
Managing Executive Officer Akira Ono	New	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer	
	Old	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer, General Manager of D&D Information and Planning Management Office	

< Slated for retirement >

Shigenori Makino (To be appointed Senior Fellow)

II Core Companies

1. TEPCO Fuel & Power, Inc.

(1) Newly appointed President candidates

Name	Current Position
Daisuke Sakai	General Manager, Corporate Planning Office, Corporate Management and Planning Unit, Tokyo Electric Power Company Holdings, Inc.

(2) Newly appointed Auditor (Part time) candidates

Name	Current Position
Yoshitaka Kokubo	Auditor, TEPCO Energy Partner, Inc.

< Slated for retirement >

Seiji Moriya, Michitaka Kondo

2. TEPCO Power Grid, Inc.

(1) Candidates for newly appointed Managing Executive Officer and Executive Officer

	Name	Current Position
Managing Executive Officer	Yasunori Fushimi	Executive Officer, General Manager, Chiba Branch Office
Executive Officer	Satoshi Kitajima	Secretary/Manager, Policy Secretariat & Risk Management Office

(2) Change to appointments of Executive Officers

Name		Appointments
Member of the Board and Managing Executive Officer Yohji Nasu	New	Chief Risk Officer (CRO), Chief Information Management Officer, In charge of Corporate Ethics, In charge of Accounting & Corporate Bonds, In charge of Safety, In charge of Environment
	Old	Chief Information Management Officer, In charge of Corporate Ethics, In charge of Accounting & Corporate Bonds, In charge of Safety, In charge of Environment, General Manager, Policy Secretariat and Risk Management Office
Executive Officer Satoshi Kitajima	New	Secretary/General Manager, Policy Secretariat and Risk Management Office

3. TEPCO Energy Partner, Inc.

(1) Newly appointed Managing Director candidates

Name	Current Position
Keijiro Shibui	General Manager. Shizuoka Branch Office, TEPCO Power Grid, Inc.

(2) Newly appointed auditor candidates

Name	Current Position
Atsushi Sato	General Manager, Lawsuit and ADR Unit, Fukushima Nuclear Compensation Office, Fukushima Division, Tokyo Electric Power Company Holdings, Inc.

(3) Changes to director appointment

Name		Appointment
Shoji Ito Managing Director	New	General Manager of Business Reform Unit
	Old	General Manager of Operations Unit
Keijiro Shibui Managing Director	New	General Manager of Operations Unit

< Slated for retirement >

Yukihiko Kakizawa, Michitaka Kondo

4. TEPCO Renewable Power, Inc.

(1) Newly appointed President candidates

Name	Current Position
Masashi Nagasawa	Vice President

(2) Newly appointed Vice President candidates

Name	Current Position
Isao Kobayashi	Managing Director

(3) Changes to director duties

Name		Position
Riki Kojima	New	Non-executive Director
	Old	Vice President

(4) Changes to director appointment

Name		Appointment
Isao Kobayashi Vice President	New	Chief Financial Officer (CFO)
	Old	

< Slated for retirement >

Seiichi Fubasami, Momoko Nagasaki

<Reference>

TEPCO Holdings and Core Company Leadership

(As of April 1, 2022 (tentative))

○TEPCO Holdings Executive Officer

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief of the Nuclear Reform Special Task Force	Businesses in general, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office
Representative Executive Vice President	*Seiichi Fubasami		Businesses in general
	*Seiji Moriya	Chief Risk Officer and Assistant to the President	Businesses in general, Internal Audit Office
	Hiroyuki Yamaguchi (Promoted)	Chief Financial Officer	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), Accounting and Treasury Office, Business Solution Company
Executive Vice President	Mitsushi Saiki	Chief Human Resources Officer	Secretary Office, Human Resources Management Project Office, Kaizen Promotion Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office
	Riki Kojima (Promoted)	Chief Innovation Officer	Investment Management Office, Overseas Business Office
Managing Executive Officer	Tomomichi Seki	Chief Information Officer, Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Ryutarou Yamamoto	Disaster Prevention & Safety Management Chief Officer	Nuclear Safety Oversight Office, Safety Promotion Office
	Momoko Nagasaki	Chief Marketing Officer, In charge of ESG, Chief Spokesperson, General Manager of Area Energy Innovation Office	EV Promotion Office, Battery System Marketing and Engineering Department, ESG Office, Corporate Communications Office
	Daisuke Sakai (Newly appointed)	In charge of Management and Planning (Joint position), In charge of Business Restructuring and Alliances	Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Corporate Management Office, JERA Administration Office

	Akira Ono	President of Fukushima Daiichi D&D Engineering Company, Chief Decommissioning and Contaminated Water Management Officer	
	Kazuyoshi Takahara	Fukushima Revitalization Headquarters Representative, General Manager of Fukushima Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Masaya Kitta	Niigata Headquarters Representative, General Manager of Niigata Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager of Aomori Division, Nuclear Power & Plant Siting Division, Deputy General Manager of Nuclear Power & Plant Siting Division	
	Takeyuki Inagaki	General Manager of Nuclear Power & Plant Siting Division, Superintendent of Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division, Deputy Chief and Secretary General of the Nuclear Reform Special Task Force, In charge of Nuclear Reform, Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman, Assistant to the President, In charge of Management & Planning (joint position)	

*Serves concurrently as Director

○TEPCO Fuel & Power, Inc.

	Name	Appointment
President	Daisuke Sakai (Newly Appointed)	
Executive Managing Director	Satoshi Tanaka	
Auditor (Part-time)	Yoshitaka Kokubo (Newly Appointed)	

○TEPCO Power Grid, Inc

	Name	Appointment
President & Chief Executive Officer	Yoshinori Kaneko	Chief Compliance Officer
Member of the Board and Executive Vice President	Haruki Mino	Chief Information Officer (CIO), Management Reform Officer, Chief Information Security Officer (CISO)
	Hiroshi Okamoto	Chief Engineer, Behavior Regulation Manager
Member of the Board and Managing Executive Officer	Yohji Nasu	Chief Risk Officer (CRO), Chief Information Management Officer, In charge of Corporate Ethics, In charge of Accounting & Corporate Bonds, In charge of Safety, In charge of Environment
	Jun Motohashi	Chief Kaizen Officer (CKO), In charge of Disaster Prevention
	Kazutoshi Okishige	Chief Financial Officer (CFO)
	Kazuhiko Shiba	In charge of Overseas Business
Managing Executive Officer	Tadashi Shintaku	In charge of Rate System
	Koji Kikuchi	General Manager, Tokyo Branch Office
	Ikuko Sato	General Manager, Tama Branch Office
	Yasunori Fushimi (Promoted)	General Manager, Chiba Branch Office
Executive Officer	Takeshi Okamura	General Manager, Kanagawa Branch Office
	Yukihiko Tayama	General Manager, Power System Operation Department
	Satoshi Kitajima (Newly Appointed)	Secretary/General Manager, Policy Secretariat and Risk Management Office

	Name	Appointment
Auditor	Yoko Abe	
	Takeshi Nomura	
	*Mieko Tomita	attorney-at-law

* External Auditors

○TEPCO Energy Partner, Inc.

	Name	Appointment
President	Nobuhide Akimoto	
Vice President	Michio Sato	General Manager of Sales Unit
Managing Director	Shoji Ito	General Manager of Business Reform Unit
	Keijiro Shibui (Newly Appointed)	General Manager of Operations Unit
Non-Executive Director	Momoko Nagasaki	
	Hiroyuki Yamaguchi	
Auditor	Rieko Sato	
	Atsushi Sato (Newly Appointed)	
Non-Executive Auditor	Yoshitaka Kokubo	

○TEPCO Renewable Power, Inc.

	Name	Appointment
President	Masashi Nagasawa (Promoted)	
Vice President	Isao Kobayashi (Promoted)	Chief Financial Officer (CFO)
Managing Director	Shinsuke Inoue	General Manager of Wind Power
Non-executive Director	Riki Kojima	
	Hiroyuki Yamaguchi	
Auditor	Toshiaki Taira	
Non-executive Auditor	Naoto Joho	