

TEPCO Group Leadership

March 5, 2026

Tokyo Electric Power Company Holdings, Inc.

Tokyo Electric Power Company Holdings, Inc. (TEPCO Holdings, Inc.) would like to hereby announce that the following individuals were chosen/nominated at today’s meeting of the Board of Directors to be appointed as officers of TEPCO Holdings, Inc., TEPCO Power Grid, Inc., TEPCO Energy Partner, Inc., and TEPCO Renewable Power, Inc. with said appointments taking effect on April 1 of this year.

The appointments to TEPCO Power Grid, Inc., TEPCO Energy Partner, Inc, and TEPCO Renewable Power, Inc. shall be made final after all required procedures have been completed.

I Tokyo Electric Power Company Holdings, Inc.

1. Newly appointed Managing Executive Officer

Name	Current Position
Seiichi Suzuki	General Manager, Overseas Business Office, Public Relations and Corporate Communications Unit

2. Partial changes to the duties of Executive Officers

Name		Appointment	Responsibilities
Tomoaki Kobayakawa, President	New	Chief, the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Plant Siting and Regional Relations Office
	Old	Chief, the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Hamadori Decommissioning Industry Project Office, Plant Siting and Regional Relations Office
Daisuke Sakai, Representative Executive Vice President	New	Alliance CEO and In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office (Planning/Alliances), JERA Administration Office
	Old	In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office (Planning/Alliances), Inter-regional Power Exchange Promotion Office, JERA Administration Office

Name		Appointment	Responsibilities
Masashi Nagasawa, Executive Vice President	New	In charge of Management and Planning (Joint position)	Businesses Development Office, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Investment Management Office, Corporate Management Office, Overseas Business Office
	Old	In charge of Management and Planning (Joint position)	Corporate Planning Office, Investment Management Office, Corporate Management Office, Overseas Business Office
Momoko Nagasaki Executive Vice President	New	Chief Marketing Officer and Chief Spokesperson	Area Energy Innovation Office (Joint position), Corporate Communications Office
	Old	Chief Marketing Officer and Chief Spokesperson	Area Energy Innovation Office (Joint position), Business Development Office, Corporate Communications Office
Nobuhide Akimoto, Managing Executive Officer	New	Fukushima Revitalization Headquarters Representative and General Manager, Fukushima Division and Deputy General Manager, Nuclear Power & Plant Siting Division	Hamadori Decommissioning Industry Project Office
	Old	Fukushima Revitalization Headquarters Representative and General Manager, Fukushima Division and Deputy General Manager, Nuclear Power & Plant Siting Division	
Seiichi Suzuki, Managing Executive Officer	New	General Manager, Area Energy Innovation Office	

II Core Operating Companies

1. TEPCO Power Grid, Inc.

(1) Newly appointed Member of the Board and Executive Vice President

Name	Current Position
Takashi Oishi	Member of the Board and Managing Executive Officer

(2) Newly appointed Member of the Board and Managing Executive Officer

Name	Current Position
Atsushi Nakamura	Managing Executive Officer

(3) Newly appointed Managing Executive Officer

Name	Current Position
Eiji Muto	Executive Officer

(4) Newly appointed Executive Officer

Name	Current Position
Masayuki Namba	Policy Secretariat and Risk Management Office Assistant to the Chief Technology Officer

(5) Partial changes to Executive Officer Appointments

Name		Appointment
Takashi Oishi, Member of the Board and Executive Vice President	New	Chief Information Officer (CIO) and International Manager and Chief Information Security Officer (CISO)
	Old	International Manager
Atsushi Nakamura, Member of the Board and Managing Executive Officer	New	Chief Procurement Officer (CPO) and In charge of Disaster Prevention and General Manager, Procurement Office and Chief Logistics Officer
	Old	Chief Procurement Officer (CPO) and In charge of Disaster Prevention and General Manager, Procurement Office
Takeshi Okamura, Managing Executive Officer	New	In charge of Rate System and Corporate Conduct Manager
	Old	In charge of Rate System
Satoshi Kitajima, Managing Executive Officer	New	Executive in charge of Business Transformation and Secretary/General Manager, Policy Secretariat and Risk Management Office
	Old	Secretary/General Manager, Policy Secretariat and Risk Management Office
Kazuyuki Tomonaga, Managing Executive Officer	New	Chief Kaizen Officer (CKO),
	Old	Chief Kaizen Officer (CKO) and General Manager, Transmission Department
Eiji Muto Managing Executive Officer	New	General Manager, Tokyo Branch Office
	Old	General Manager, Distribution Department
Masayuki Namba Executive Officer	New	Executive in charge of Technology

< Slated for retirement > Hiroshi Okamoto (To be appointed Senior Fellow, Tokyo Electric Power Company Holdings, Inc.), Yoshitsugu Sudo (To be appointed Audit Mission Director, Tokyo Electric Power Company Holdings, Inc.)

2. TEPCO Energy Partner, Inc.

(1) Newly appointed Vice President

Name	Current Position
Keiichi Yoshino	Managing Director

(2) Newly appointed Managing Director

Name	Current Position
Takamitsu Eguchi	Corporate Officer and General Manager, Corporate Management Office, Corporate Management & Planning Unit, Tokyo Electric Power Company Holdings, Inc.

(3) Partial changes to Director Appointments

Name		Appointment
Takamitsu Eguchi, Managing Director	New	Chief Kaizen Officer (CKO) and General Manager, Digital Transformation Promotion Office

< Slated for retirement > Shoji Ito (To be appointed Audit Mission Director, Tokyo Electric Power Company Holdings, Inc.)

3. TEPCO Renewable Power, Inc.

(1) Newly appointed Managing Director

Name	Current Position
Takehiko Ikenouchi	General Manager, Wind Power Department

(2) Newly appointed Auditor (Part-time)

Name	Current Position
Yoshitsugu Sudo	Managing Executive Officer and General Manager, Tokyo Branch Office, TEPCO Power Grid, Inc.

(3) Partial changes to Director Appointments

Name		Appointment
Takehiko Ikenouchi, Managing Director	New	General Manager, Wind Power Department

< Slated for retirement > Masahiro Nishida

<Reference>

TEPCO Holdings and Core Operating Company Leadership

(As of April 1, 2026 (tentative))

○TEPCO Holdings, Inc. Executive Officer

	Name	Appointment	Responsibilities
President	*Tomoaki Kobayakawa	Chief, the Nuclear Reform Special Task Force	Businesses in general, Physical Protection Monitoring Office, Secretariat of Corporate Philosophy Project Division, Plant Siting and Regional Relations Office
Representative Executive Vice President	*Hiroyuki Yamaguchi	Chief Financial Officer and In charge of ESG	Businesses in general, Corporate Planning Office (Income/Expenditures and Financial Field), ESG Office, Accounting and Treasury Office
	*Daisuke Sakai	Alliance CEO and In charge of Management and Planning (Joint position)	Businesses in general, Corporate Planning Office (Planning/Alliance), JERA Administration Office
Executive Vice President	Masashi Nagasawa	In charge of Management and Planning (Joint position)	Business Development Office, Corporate Planning Office, Inter-regional Power Exchange Promotion Office, Investment Management Office, Corporate Management Office, Overseas Business Office
	*Momoko Nagasaki	Chief Marketing Officer and Chief Spokesperson	Area Energy Innovation Office (Joint position), Corporate Communications Office
	*Toshihiko Fukuda	General Manager, Nuclear Power & Plant Siting Division and Deputy Chief and Secretary General, the Nuclear Reform Special Task Force	
	Akira Ono	President, Fukushima Daiichi D&D Engineering Company and Chief Decommissioning and Contaminated Water Management Officer and Deputy General Manager, Nuclear Power & Plant Siting Division	

Managing Executive Officer	Nobuhide Akimoto	Fukushima Revitalization Headquarters Representative and General Manager, Fukushima Division and Deputy General Manager, Nuclear Power & Plant Siting Division	Hamadori Decommissioning Industry Project Office
	Tomomichi Seki	Chief Information Officer and Chief Information Security Officer	DX Project Office, CIO Office, Engineering Management Office, Civil & Architectural Engineering Management Office, Digital Risk Management Office, TEPCO Research Institute
	Yasunori Fushimi	Disaster Prevention & Safety Management Chief Officer and Chief Procurement Officer and Chief Kaizen Officer	Safety Promotion Office, Procurement Department, Kaizen Promotion Office
	Masayuki Kishino	Chief Risk Officer	Nuclear Safety Oversight Office, Internal Audit Office
	Akinori Muramatsu	In charge of Metropolitan Area and Plant Siting Coordination and In charge of Carbon Neutrality & Disaster Prevention Support	Area Energy Innovation Office (Joint Position)
	Yoshihiko Shinobu	Chief Human Resources Officer	Secretary Office, Organization, Employee Relations and Human Resources Office, Corporate Affairs and Legal Office, Business Solution Company
	Seiichi Suzuki (Newly appointed)	General Manager, Area Energy Innovation Office	
	Yukihiko Kakizawa	Niigata Headquarters Representative and General Manager, Niigata Division and Deputy General Manager, Nuclear Power & Plant Siting Division	
	Issei Sou	General Manager, Aomori Division, Nuclear Power & Plant Siting Division and Deputy General Manager, Nuclear Power & Plant Siting Division	

	Takeyuki Inagaki	Superintendent, Kashiwazaki-Kariwa Nuclear Power Station, Nuclear Power & Plant Siting Division and In charge of Nuclear Reform and Niigata Division	
Executive Officer	*Shigehiro Yoshino	Assistant to the Chairman and Assistant to the President and In charge of Management and Planning (Joint position)	

*Serves concurrently as Director

○TEPCO Fuel & Power, Inc. (No change)

	Name	Appointment
President	Daisuke Sakai	
Executive Managing Director	Yoichi Hamada	
Auditor (Part-time)	Yoshitaka Kokubo	

○TEPCO Power Grid, Inc.

	Name	Appointment, etc.
President & Chief Executive Officer	Yoshinori Kaneko	Director of Regulatory Affairs
Member of the Board and Executive Vice President	Yohji Nasu	Chief Risk Officer (CRO) and Chief Compliance Officer (CCO) and Chief Information Management Officer and In charge of Accounting & Corporate Bonds and In charge of Safety and In charge of Environment
	Takahiko Yoshida	Chief Financial Officer (CFO)
	Takashi Oishi (Promoted)	Chief Information Officer (CIO) and International Manager and Chief Information Security Officer (CISO)
Member of the Board and Managing Executive Officer	Atsushi Nakamura (Promoted)	Chief Procurement Officer (CPO) and In charge of Disaster Prevention and General Manager, Procurement Office and Chief Logistics Officer
Managing Executive Officer	Takeshi Okamura	In charge of Rate System and Corporate Conduct Manager
	Satoshi Kitajima	Executive in charge of Business Transformation and Secretary/General Manager, Policy Secretariat and Risk Management Office
	Kazuyuki Tomonaga	Chief Kaizen Officer (CKO)
	Eiji Muto (Promoted)	General Manager, Tokyo Branch Office

Executive Officer	Jun Sugimoto	General Manager, Saitama Branch Office
	Eiichirou Kishi	General Manager, Power System Operation Department
	Nobuyuki Ryu	General Manager, Kanagawa Branch Office
	Masahiro Myoga	General Manager, Chiba Branch Office
	Masayuki Namba (Newly appointed)	Executive in charge of Technology
Auditor	Takeshi Nomura	
	Aoko Tsuji	
	*Mieko Tomita	Attorney-at-law

* External Auditors

○TEPCO Energy Partner, Inc.

	Name	Appointment
President	Momoko Nagasaki	
Vice President	Keiichi Yoshino (Promoted)	In charge of Sales
Managing Director	Satoshi Kawanishi	Chief Risk Officer (CRO)
	Junichi Tamada	In charge of Energy Procurement/Optimization
	Hiroyuki Tachikawa	In charge of Business Planning
	Takamitsu Eguchi (Newly appointed)	Chief Kaizen Officer (CKO) and General Manager, Digital Transformation Promotion Office
Non-Executive Director	Hiroyuki Yamaguchi	
	Masashi Nagasawa	
Auditor	Atsushi Sato	
	Yumiko Nakayama	
Part-time Auditor	Yoshitaka Kokubo	

○TEPCO Renewable Power, Inc.

	Name	Appointment
President	Shinsuke Inoue	Director of Regulatory Affairs
Managing Director	Hiroyuki Nishiyama	
	Masaki Honda	
	Mari Masaki	Chief Risk Officer (CRO)
	Makoto Shimomura	Chief Financial Officer (CFO)
	Takehiko Ikenouchi (Newly appointed)	General Manager, Wind Power Department
Non-executive Director	Hiroyuki Yamaguchi	
Auditor	Toshiaki Taira	
Part-time Auditor	Yoshitsugu Sudo (Newly appointed)	